



Conservation Project Manager

Location: Guam (required) — must be based on Guåhan with field visits to Islan Dãno' (Cocos Island) and occasional travel to the CNMI.

Position Type: Full-time, grant-funded (multi-year; continuation dependent on funding and performance)

Organization: Tãno Tãsi yan Todu (TTT)

Position Overview

Tãno Tãsi yan Todu (TTT) is a mission-driven nonprofit working to restore and steward the lands and waters of the Mariana Islands for the people of the Mariana Islands. We are seeking a highly organized, collaborative, and mission-driven Conservation Project Manager to support the development and implementation of strategic conservation initiatives across Guam and the broader Mariana Islands.

This role focuses on translating complex ecological science, field knowledge, and community priorities into clear, actionable conservation plans and coordinated projects. The Conservation Project Manager will work closely with government agencies, researchers, community partners, and TTT staff to support initiatives such as species recovery, invasive species management, habitat restoration, and ecosystem stewardship.

The position combines technical planning, project coordination, and field-based conservation support. It is ideal for someone who excels at synthesizing complex information, coordinating across diverse partners, and advancing conservation efforts from concept through implementation with deep knowledge of and commitment to Guam and the Mariana Islands.

Two priority conservation efforts include:

1. **Guam Avifauna Management Plan** — leading biological and technical synthesis to develop an actionable, community-informed management plan for Guam's native birds.
2. **Islan Dãno' Brown Treesnake (BTS) Eradication** — serving as **Eradication Project Manager**, leading development of foundational planning documents (operational eradication plan and biosecurity plan) and leading a coordinated eradication campaign and long-term restoration of Islan Dãno'.

This position is ideal for someone who:

- deeply cares about the future of the Mariana Islands
- thrives in collaborative, multi-partner environments
- enjoys turning complex science into practical action
- wants their work to contribute to long-term ecosystem and cultural resilience.

Responsibilities

Conservation Strategy and Planning

- Synthesize ecological research, monitoring data, and existing management plans to inform conservation priorities.
- Develop and support implementation of conservation strategies, management plans, and technical guidance.
- Identify key threats, opportunities, and priority actions for ecosystem restoration and species recovery.
- Integrate ecological, spatial, and cultural knowledge into conservation planning.
- Support development of monitoring frameworks and adaptive management approaches.

Program and Project Coordination

- Coordinate conservation initiatives across partner organizations including government agencies, NGOs, and research institutions.
- Support development of operational plans, workplans, and implementation strategies for conservation projects.
- Facilitate collaboration among project partners and technical experts.
- Track project progress and support reporting for funders and partners.
- Help guide projects from early planning through on-the-ground implementation.

Partnership and Community Collaboration

- Work closely with partners across the Mariana Islands to strengthen collaboration around conservation initiatives.
- Support the integration of CHamoru cultural knowledge, language, and stewardship values into conservation planning and implementation.
- Help ensure conservation initiatives reflect the needs and priorities of local communities.
- Prepare clear materials that communicate complex information to diverse audiences.

Field and Technical Support

- Participate in fieldwork related to conservation projects as needed.
- Support data management, analysis, and interpretation to inform project decisions.
- Contribute to evaluation of conservation outcomes and program learning.

Required Qualifications

- MS or PhD in ecology, wildlife biology, conservation, natural resources, or a related field.
- Demonstrated experience producing high-quality technical writing (e.g., management plans, reports, protocols, or collaborative publications).
- Experience coordinating work across multiple partners such as agencies, NGOs, universities, and community groups.
- Strong project management and organizational skills.
- Excellent written and verbal communication skills.
- Ability to synthesize complex scientific information into clear, actionable plans.
- Commitment to place-based conservation and collaborative stewardship.
- Must be based in Guåhan.

Preferred Qualifications

- Experience with island conservation, ecosystem restoration, or invasive species management.
- Familiarity with the conservation challenges and ecosystems of the Mariana Islands or similar island systems.
- Experience coordinating multi-partner conservation initiatives.
- GIS or spatial planning experience.
- Field experience in ecological monitoring or conservation implementation.
- Experience with island invasive species eradication, biosecurity planning, or rapid response programs
- Brown Treesnake ecology/management
- Avian ecology

Salary & Benefits

Salary: \$67,500 per year

Benefits: Health insurance and paid time off. Professional development opportunities may include training, workshops, and conferences as project budgets allow.

Application Instructions

Please submit:

- Cover letter describing your interest in the position, relevant experience, and connection to the Mariana Islands
- CV or résumé
- One writing sample (management plan, report, protocol, or collaborative manuscript excerpt)
- Contact information for three professional references

Applications will be reviewed on a rolling basis until the position is filled.